

Bullying and Harassment Policy

Bailey Personnel is committed to providing a work environment that is safe, healthy and free from all forms of discrimination, harassment, bullying and inappropriate behaviour. Bailey Personnel has Zero tolerance to bullying and harassment in the workplace.

Our policy is that:

- There is no excuse for causing or allowing bullying or harassment.
- No one should be subjected to repeated unreasonable unwelcoming behaviour that creates a risk to their health & safety.
- Dealing with bullying or harassment promptly is in the individuals and the organizations best interest. Tolerating or condoning bullying or harassment causes distractions, accidents and decreases productivity.

Some examples of workplace bullying include:

Threatening or intimidating comments, verbal or physical assault (a criminal offense), victimisation, exclusion, and discrimination based on the grounds of race, or religion; sexual harassment and harassment of a person due to a person's disability, age or gender.

Any worker who experiences or witnesses bullying should report the incident as soon as possible to their Bailey Personnel Supervisor or Consultant for confidential assistance in line with the organizations Bullying & Harassment Grievance Procedure.

Any worker who breaches the company's Bullying and Harassment Policy will be subject to disciplinary procedures which can result in the termination of employment. All workers including supervisors and managers have a responsibility to comply with this policy and to treat everyone who works within Bailey Personnel with dignity and respect.


CEO and Founder

Justin Bailey
September 2015

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